

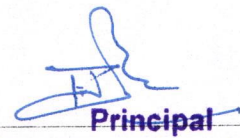
SevadalMahilaMahavidyalaya
Sakkardara Square, Umrer Road, Nagpur

Internal Complaints committee

Documents of session 2020-21

Prof. Pravin Charde
(Principal)
Sevadal Mahila Mahavidyalaya




Principal

Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

Internal Complaints committee

Report of Session

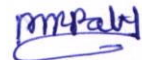
2020-21

Sevadal Mahila Mahavidyalaya has received letter No. 2548/07 dated 05/05/2007 from Women and Development, Department of State Government of Maharashtra regarding security of female staff and students. In reference to letter No. 2548/07 received on date 05/05/2007, Hon. Principal has constituted the 'Internal Complaints Committee' in our college to maintain the safety of female staff and students in 2016-17.

The meetings of Internal Complaints Committee were conducted on 10/10/20 and 28/02/21. Various activities conducted by the college during 2020-21 are as follows.

1. 26th August 2020 – Slogan competition was conducted online on the eve of Gender Equality day 26th August 2020.
2. 1st December 2020 – Online awareness video of Aids sent to students on the eve of World Aids Day and feedback taken.
3. 10th December 2020 – Guest Lecture of Dr. Vivek Diwan (Head of the Political Science) conducted on Zoom.
4. 3rd January 2021 – Video of life of Savitribai Phule circulated to students and essay competition was organised online.
5. 8th March 2021 – Three day lecture series on, "Women's Rights and Legal awareness" was conducted on 8, 9 and 10th March 2021.
6. 30th July 2021- National Conference on, "Gender Equality" was organised on the 30th July 2021.

Internal Complaints Committee has not received any complaint during session 2020-21.



Dr. Mrs. M. P. Patil

(Convener)

Internal Complaints Committee



Principal

Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

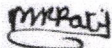
Quarterly Report of Internal Complaints Committee

Date -26/02/2022

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya, Nagpur by the authority as per the directives received from the letter No: RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students.

Various Committees in the college organizes programmes on different topics for the benefit of students. Student Welfare Committee in association with Internal Complaints Committee has organized off-line guest lecture on, "Carrier management and Attitude management" by motivational speaker Ms. Komal Hatwar. During this lecture she has explained about different ways of communication and about body language. She also explained how to develop personality with the help of your good communication skill. She told various tricks for successful life.

Due to corona pandemic situation teaching in the college was offline/online both modes. Internal Complaints Committee has not received any complaint of harassment during last three months.

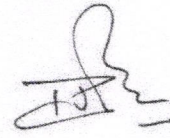


(Dr. Mrs. M.P. Patil)

Convener

Internal Complaints Committee





(Prof. Pravin Charde)

Principal

Sevadal Mahila Mv.





Principal

Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

Sevadal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur
Report of Internal Complaints Committee

Date -31/03/2021

Internal Complaints Committee has been established in Sevadal Mahila Mahavidyalaya by the authority as per the directives received from the letter No: RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students.

As far as awareness about safety is concerned various programmes, activities are organized by the college for students. On the eve of Women's Day 8th March 2021, Co-curricular and Cultural Committee, Alumni Association and Internal Complaints Committee of Sevadal Mahila Mahavidyalaya organized three days lecture series on awareness programme on the topic "Laws for Protection of Women's Rights" through Google meet due to corona pandemic.

Adv. Prabha Sontakke from Pune delivered talk on, "Domestic Violence Act" on 8th March 2021. She explained types of domestic violence and laws related to it. She also answered queries asked by students and faculties.

On the second day of lecture series i.e. 9th March 2021 Adv. Prabha Sontakke delivered talk on, "Prevention of Sexual Harassment at Workplace". She explained meaning of sexual harassment and strict laws against sexual harassment.

On the third day of lecture series i.e. 10th March 2021, Dr. Saroj Aaglawe madam (retired Professor of Sociology and Social activist) delivered talk on, "Women's Rights- Constitutional Provision" She explained rights of women through various experiences. She also told that woman should aware about the provision of laws given in constitution and can take support of it whenever needed. She also answered queries asked by students and faculties.

Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.



(Dr. Mrs. M.P. Patil)
Convener

Internal Complaints Committee



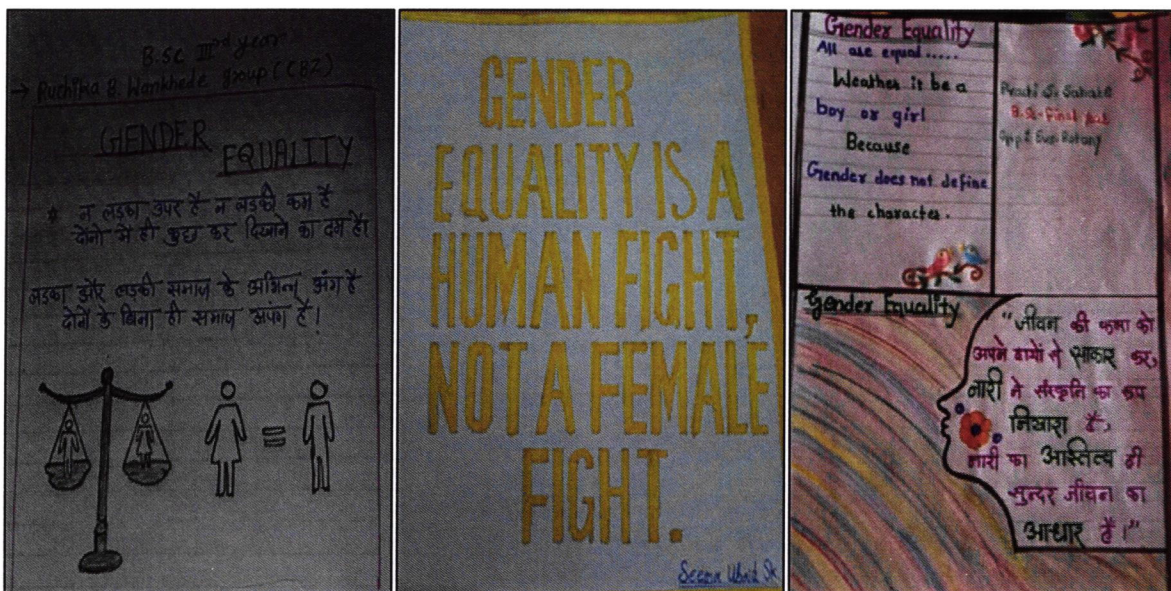
(Prof. Pravin Charde)
Principal
Sevadal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

26th August 2020 : Gender Equality Day

In the session 2020 – 2021 due to the pandemic Covid-19 our Institute was unable to conduct offline program on this occasion. With the permission of Hon'ble Principal, Student Guidance and Counselling Committee and Co-curricular and Cultural Committee jointly organized the SLOGAN COMPETITION for students at college level.

The topic for the competition was Gender Equality. Instructions for the competition were given to students through What's app on the respective class groups. Total 48 students participated in the Competition. All slogans were examined by Dr. Mrs. Mahakalkar Madam & Dr. Mrs. Padole Madam. Best three slogans were given


- I) Ms. Ruchika Wankhede B.Sc. III Year
- II) Ms. Seema Ubaid B.Sc. III Year
- III) Ms. Prachi Sahare B.Sc. III Year



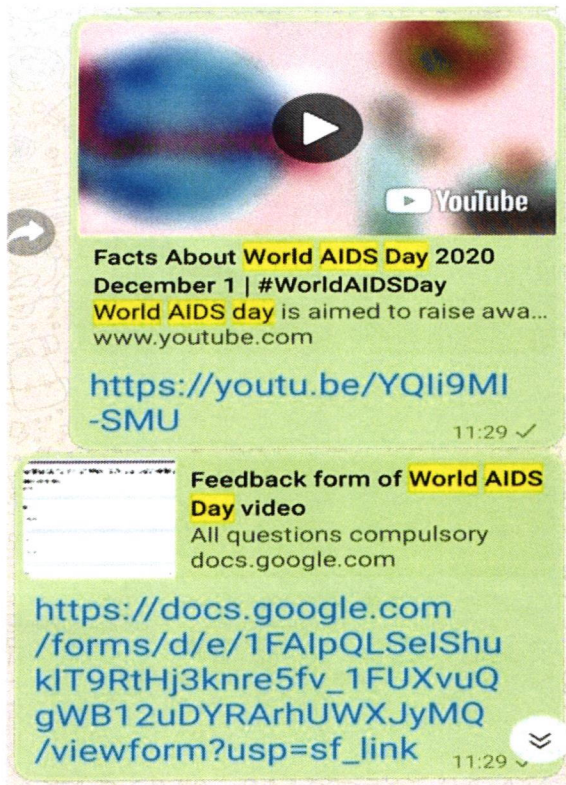
1st December 2020- World Aids Day:

On 1st December World Aids Day, an online activity conducted aiming at creating awareness amongst the college students. Due to the pandemic situation prevailing during this time, it was decided to conduct this awareness activity via online means. In this activity, an informative video regarding AIDS was sent to the students. The video consisted of information related to the general understanding, causes and prevention of the disease and intended to educate and to create awareness among the students about HIV as a public and social health concern. It also had topics concerned with addressing and removing the social

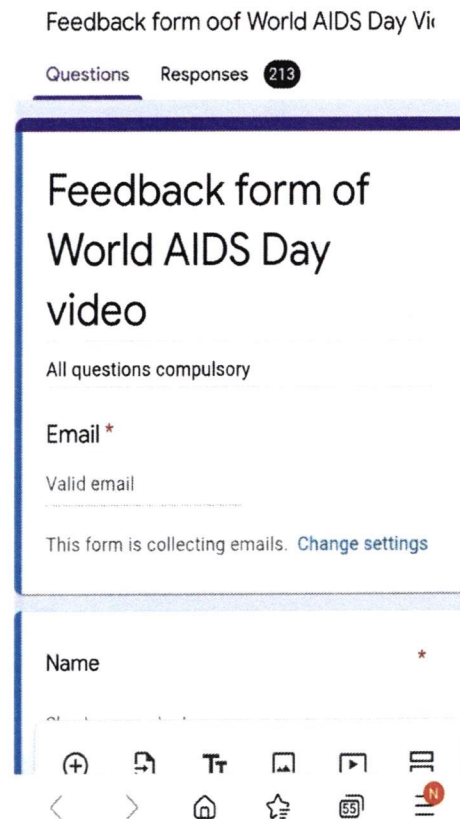



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Sevalal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.

stigma associated with HIV and treating people suffering from it with respect and care. The activity was followed by an online quiz cum feedback collection through Google forms from the students to understand the impact and the effectiveness of the activity conducted. All the students responded with positive feedbacks and performed well in the quiz too. From the feedback, it was clear that the students found this activity extremely knowledgeable.



Video sent to the students and feedback form link shared to collect responses



Feedback form sent to the students and responses received

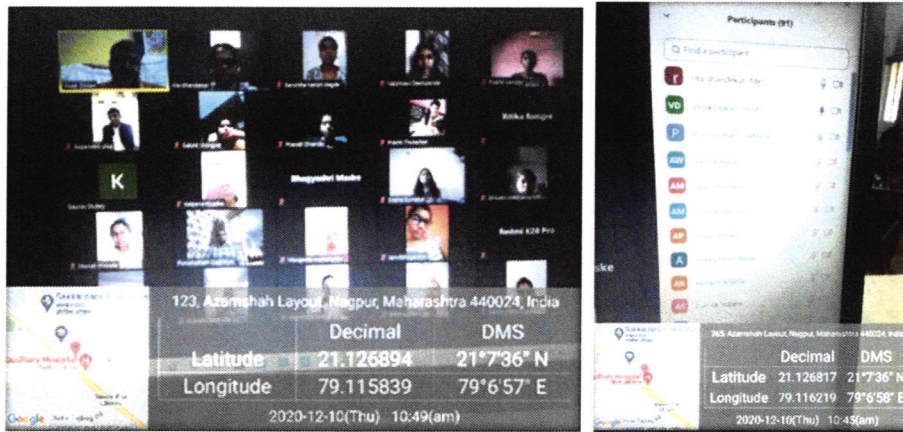
10th December 2020: International Human Rights Day:

International Human Rights Day was celebrated 10th December 2020. On this occasion an online guest lecture was jointly organized by co-curricular and cultural committee and dept. of Political Science. Dr. Vivek Diwan, Associate Professor and Head, Dpt. of Political science was the Guest speaker. Topic for the guest lecture was “Human Rights: Concept and Development”. This program was conducted on zoom app at 10.30 am. The link for the event was on the WhatsApp group. Dr. Diwan told the history of human rights struggle in throughout the world. He told about the journey which started from Mangnacharta of 1215AD to the Universal Declaration of Human Rights by United Nations Organization on 10th December 1948. He asked the young generation to stand against the



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violation of human rights. He also discussed the role of non-governmental organizations in the protection of human rights. Total 91 participants attended the program.

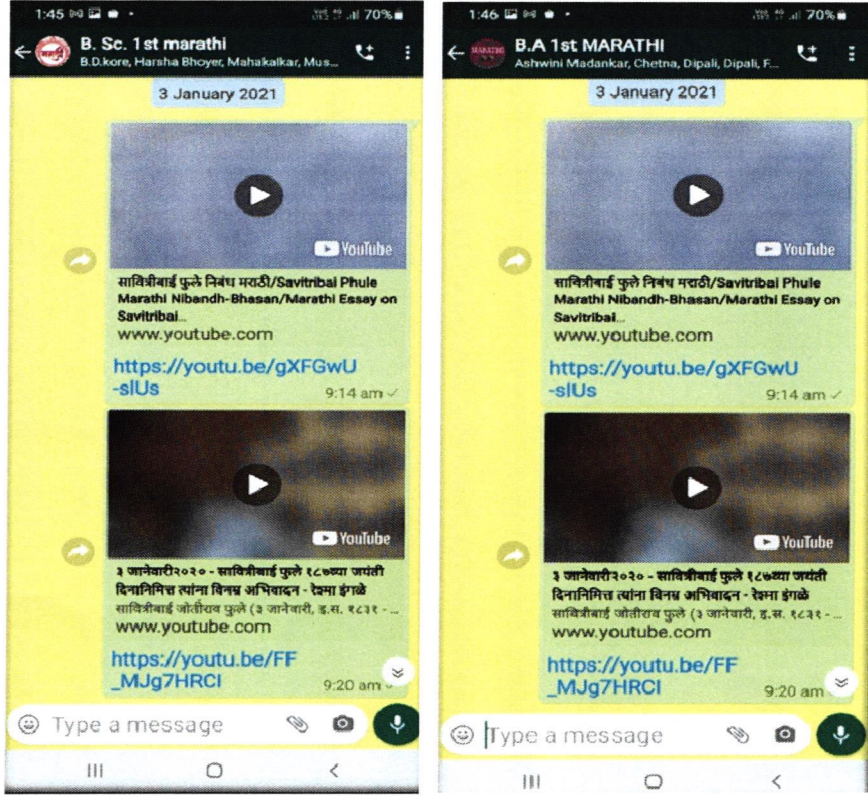


3rd January 2021: Savitribai Phule Jayanti :

Savitribai Phule is a pioneer in the field of women education. To pay tribute to the supreme name who dared to pursue the noble profession of teaching in the dark age and became the first lady teacher in India. She also played an important role in improving women's rights in India. She is regarded as the mother of Indian feminism. This year due to the COVID restrictions it was celebrated online by conducting an essay competition for the B.A. and B.Sc. first-year students. Also, we shared an essay on Savitribai Phule in the form of a video. The video was presented the complete life journey of Savitribai Phule and her struggles and how she overcame them with her determination. 4045 students saw the video and they were motivated and were interested in the conduction of more such activities in the future.




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8th March 2021: International Womens' Day-

International Womens' Day is globally celebrated on 8th March to commemorate the cultural, political and socioeconomic achievements of woman. It is also a focal point in which the womens' rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against woman. Considering this fact Co-curricular and Cultural Committee, Alumni Association and Internal Complaint Committee of the college jointly organized Three days lecture series on 'Women's Rights and Legal Awareness'. This Virtual Awareness Series was conducted on 8th, 9th and 10th March 2021 through Google meet platform. The details of the program are as follow:

8th March 2021: Domestic Violence Act 2005- Nature and Legal Provisions

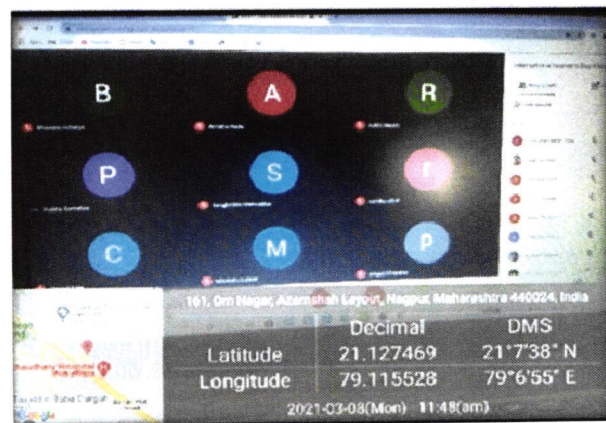
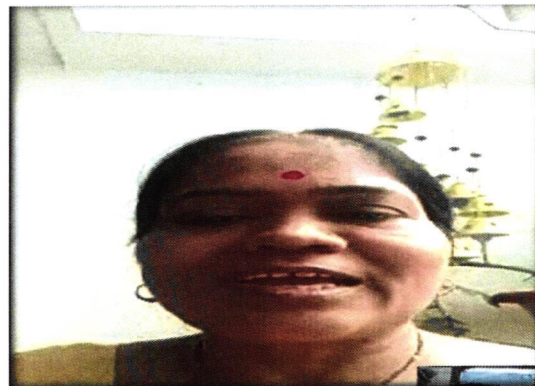
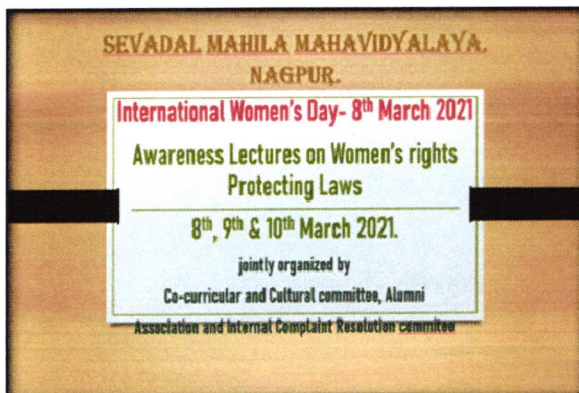
Adv. Prabha Sontakke- Counsellor, Gandhi Smarak Nidhi Trust, Pune.

On the first day of the program Advocate Prabha Sontakke, Counsellor, Gandhi Smarak Nidhi Trust, Pune was the guest speaker. She talked on the topic of 'Domestic Violence Act 2005 – Nature and Legal Provisions'. She described the journey of this Act. In Indian society domestic violence is the common scenario. Sontakke madam said that the essence of this Act is to provide a quick, easy and affordable civil remedy in the form of a



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protection order. She described the meaning of the term 'Domestic Violence' which covers the meaning of Physical abuse, Sexual abuse, Verbal and emotional abuse, economic abuse. She explained that any kind of hurt, injury or danger to life, limb, health, safety or well-being, whether mental or physical covered under the term domestic violence. She said that it covers all women who may be mother, sister, wife, widow or partners living in a shared household. An aggrieved person or any other person on behalf of the aggrieved person may present an application to the magistrate. It is the duty of the protection officer and the service provider to provide all assistance to the woman who is a victim of domestic violence. She also discussed about the nature of relief covered under this Act like protection order, monetary relief, custody orders and compensation. In the question answer session students asked various questions concerned with their own individual experiences in family matters which were answered by the guest speaker. Dr. Reeta Dhandekar, Convener, Cultural committee conducted the session and proposed the vote of thanks.



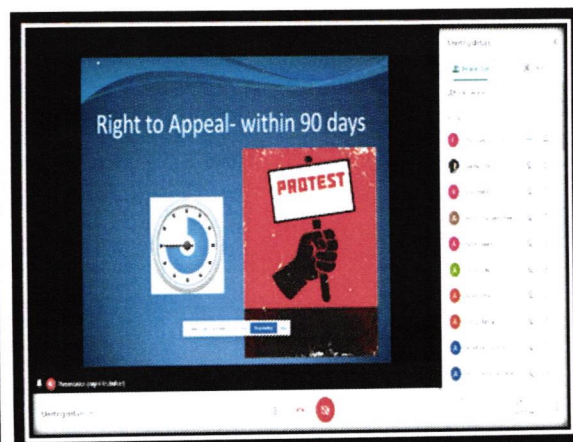
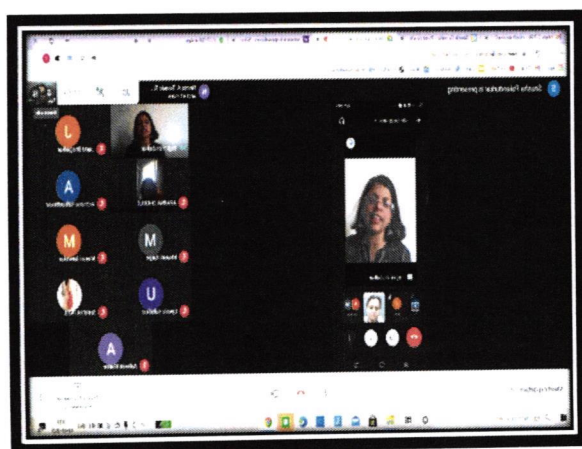
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9th March 2021: Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Speaker- Dr. Ragini Khubalkar, Asst. Professor of Law, Maharashtra National Law University, Nagpur.

On the second day of the awareness lecture series, Dr. Ragini Khubalkar, Asst. Professor of Law, Maharashtra Law University, Nagpur delivered the lecture on Sexual Harassment of women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Dr. Reeta Dhandekar introduced the guest speaker. She explained this topic in detail through power point presentation. She explained that Sexual Harassment at workplace is considered violation of women's right to equality, life and liberty. It creates an insecure and hostile work environment, which discourage women's participation in work, and eventually their social economic empowerment. Khubalkar madam said that the need for such legislation was observed first time by the Supreme Court, in the case of Vishakha Vs State of Rajasthan. The Act defines sexual harassment as unwelcome acts or behavior namely, physical contact and advances, a demand or request for sexual favors, making sexually colored remarks and other verbal and non-verbal conduct of sexual nature. She also focused on certain duties lays down by this Act on the employer and District officer like creating awareness on sexual harassment at workplace, sensitize the employees, assist the complaints committee in conducting inquiry etc. She said that this Act is very much important for creating an environment where woman can speak up about their grievances without fear and get justice but sensitization of men towards treatment of women at workplace is equally important. Over whelming response of the students was noted during question answer session which also remarked it as a very fruitful session. This session was compared by Dr. Reeta Dhandekar, Convener, Cultural committee.

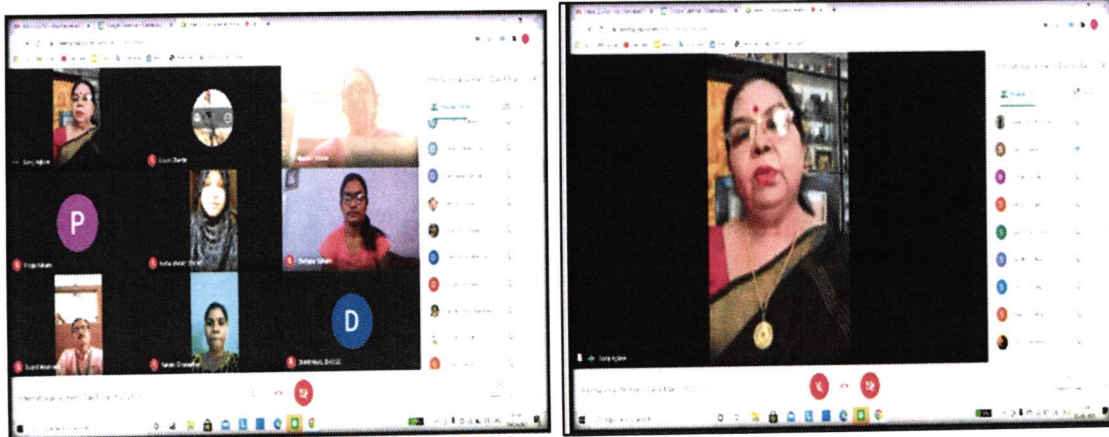


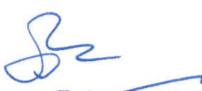

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10th March 2021: Women's' Rights : Constitutional Provisions

Speaker- Dr. Saroj Agalawe, Professor and Head, Dpt. of Sociology, Women's College, Nagpur.

On the third day of the awareness lecture series, Dr. Saroj Agalawe, Professor and Head, Dpt. of Sociology, Woman's College, Nagpur delivered the lecture on Women's' Rights : Constitutional Provisions. Dr. Sushil Meshram, Head, Dpt. of Marathi introduced the guest. Dr. Agalawe madam said that the principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights and Directives Principles. The Constitution not only grants equality to women, but also empower the State to adopt measures of positive discrimination in favour of women. She explained how Article 14 of the constitution embodies the general principles of equality before law and equal protection of Laws. Article 15 prohibits the State from any discrimination against any citizen on the basis of any one or more of the aspects such as religion, race, caste, sex, place of birth or any of them. Article 16 provides for equal opportunity to all in matter related to employment and other. She also explained the importance of Article 39, 39a,39d which ensures the equal right to men and women to have an adequate means of livelihood. She said that Article 42 directs the State to make provision for securing justice and human condition for work for maternity relief is proving very crucial role in the development of women which is very invaluable contribution of Dr. Babasaheb Ambedkar. She discussed the importance of Women reservation in Panchayat Raj system. She also expressed her concern that though the position of women has improved in the last four decades, but still, they are struggling to maintain their dignity and freedom. Presently Indian woman are facing the toughest time mentally and physically, mainly due to unawareness and lack of knowledge of legal and constitutional rights of woman. She congratulates the organizers for such an awareness activity which will be definitely fruitful for the students as well as society. Question answer session received a good response from the audience. This Session was conducted by Dr. Bharti Tapase, Convener, Alumni Association. At the end of the lecture series Dr. Reeta Dhandekar, Convener, Cultural committee proposed the vote of thanks.




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Sevalal Mahila Mahavidyalaya

Sakkardara Square, Umrer Road, Nagpur

Quarterly report of Internal Complaints Committee

Date -24/09/2021

Internal Complaints Committee has been established in Sevalal Mahila Mahavidyalaya by the authority as per the directives received from the letter No: RTMNU/SP/S/2478 on 16/01/2017 by the President, Maharashtra State Women Commission in order to maintain the safety of female staff and students. As far as security of ladies staff and female student is concerned various committees of the college organizes awareness related programmes in the college.

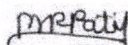
National e-conference on "Gender Equality in India : Expectations and Reality " was organized by Department of Home Economics, Political Science & Sociology of Sevalal Mahila Mahavidyalaya on dated 30/07/21 at 10.30 am. Dr. Vedprakash Mishra, Pro- Vice Cancellor of Datta Meghe Institute of Medical Sciences (Deemed to be University), Nagpur was the Chief Guest and Shri. Sanjayaji Shende (President, Sevalal Education Society) was the President of the Conference on dated 30/07/21. In this conference three speakers delivered their speech on various topics mentioned below.

Dr. Smita Patil (Assistant Prof., School of Gender & Development, IGNOU, Delhi) on topic, "Gender Equality in India: Expectations and Reality "

Prof. Nuzhat Sultana (Prof. & HOD, Home Science, K.S.K. College Beed) on topic, "Gender Equality and Women Empowerment.

Dr. Mahendrakumar Jadhav (Associate Prof. and HOD in Sociology, Night College of Arts & Commerce, Kolhapur) on topic, "Problems and Nature of Gender Violence in India.

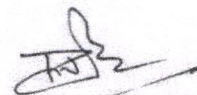
Internal Complaints Committee has not received any complaint of harassment from ladies staff and students during last three months.



(Dr. Mrs. M.P. Patil)

Convener

Internal Complaints Committee



(Prof. Pravin Charde)

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Principal

Sevalal Mahila Mahavidyalaya
Umrer Road, Nagpur-9.



Principal

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Msc 4th sem

Anjali Mahakalkar, Pratiksha , Priya Chaha...



20 June 2021

Forwarded many times



आणखी किती दीपाली ...?

बलात्कार, विनयभंग, कामाच्या ठिकाणी
शारीरिक आणि लैंगिक शोषण हे विषय आता ...
punhastriuvach.blogspot.com

'कामाच्या ठिकाणी केला जाणारा महिलांचा
लैंगिकछळ' याविषयीचे लेख या महिन्यात प्रकाशित
करत आहे. आज विदर्भातील काही प्रकरणांविषयी
अरुणा सबाने ह्या अनुभवी कार्यकर्तीच्या शब्दात
या विषयाचे काही पैलू समजून घेऊया. तुमचे
अनुभव, विचार आणि मतं कळवत रहा. [https://
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/blog-post_18.html](https://punhastriuvach.blogspot.com/2021/06/blog-post_18.html)

23:19 ✓✓



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Reeta Dhandekar



8 March 2021

Greetings on International Women's Day - 8th March 2021 !!
On this occasion Co-curricular and Cultural Committee, Alumni Association and Internal Complaint Committee of Sevadal Mahila Mahavidyalaya, Nagpur are jointly organizing an Awareness Program on Laws for Protection of Women's Rights. Three days lecture series is organized as follows :
8th March 2021 - Domestic Violence Act by Adv. Prabha Sontakke, Pune
9th March 2021 - Prevention of Sexual Harassment at work place (Prevention, Prohibition and Redressal) by Adv. Prabha Sontakke, Pune
10th March 2021- Women's Rights - Constitutional Provisions by Dr. Saroj Agalawe, Nagpur.
Platform - Google meet
Time - 11.30 am - 12.30 am
Join the program on following link :
<https://meet.google.com/ipp-iqnf-vim>

08:51

9 March 2021

<https://meet.google.com/ytr-bsqs-avx>

12:09

<https://meet.google.com/ont-bnid-itg>

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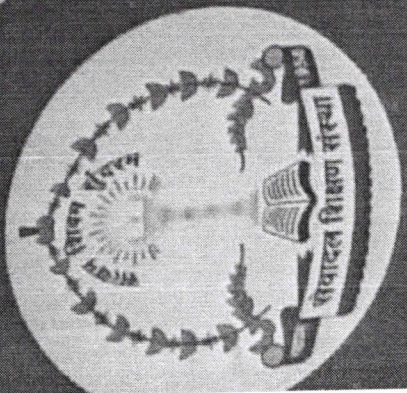


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राष्ट्रीय मूल्यांकन व प्रत्यायन समिती द्वारा 'अ' श्रेणी प्राप्त

सेवादल महिला महाविद्यालय

सककरदरा चौक, उमरेड रोड, नागपूर - ४४० ०२४



सूचना

विद्यार्थीनींच्या व महिलांच्या बाबत छेडछाड
केल्याचे या संस्थेत खपवून घेतले जाणार नाही.
यासंबंधित प्रकरणाची गांभीर्याने दखल घेतली
जाईल व सक्त कारवाई करण्यात येईल याची
सर्वांनी नोंद घ्यावी.

Principal

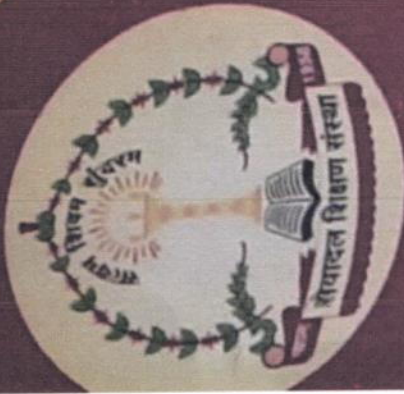
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Umreer Road, Nagpur-9.



राष्ट्रीय मूल्यांकन व प्रत्यायन समिती द्वारे 'अ' श्रेणी प्राप्त

सेवादल महिला महाविद्यालय

सककरदरा चौक, उमरेड रोड, नागपूर - ४४० ०२४



सूचना

विद्यार्थीनींच्या व महिलांच्या बाबत छेडछाड कल्याचे या संस्थेत खपवून घेतले जाणार नाही. यासंबंधित प्रकरणाची गांभीर्याने दखल घेतली जाईल व सक्त कारवाई करण्यात येईल याची सर्वांनी नोंद घ्यावी.


Principal
Sevadale Mahila Mahavidyalaya
Umreer Road, Nagpur-9.